

July 26, 1990
KP:df/mot.726

Introduced by: KENT PULLEN

Proposed No.: 90 - 688

MOTION NO. 8005

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A MOTION suggesting the continuation of salary parity between members of the Department of Adult Detention and King County Police Officers.

WHEREAS, it has been the policy of King County that all persons in the field of public law enforcement are considered essential to the preservation of peace and the efficient operation of the criminal justice system, and;

WHEREAS, the Council has adopted, by Motion No. 7089, the current Washington State Corrections Standards Board (CSB), Standards for Detention and Correctional Facilities, and;

WHEREAS, in Motion No. 7089 the Council further endorsed the adoption of the American Correctional Association (ACA) Standards for Adult Detention Facilities, and;

WHEREAS, the American Correctional Association Standards specifically states in Section 2.5058 the following:

"Compensation and benefits for correctional officers are comparable to those for law enforcement officers working in the same organization. (Detention-Essential, Holding-Essential)

Discussion: Corrections has become an increasingly complex and demanding field. The skills, knowledge areas, attributes and personal characteristics required of correctional officers have also become increasingly complex and demanding, and considerably different from those required of law enforcement personnel. Correctional officers must be able to interpret and implement court decisions relating to due process and disciplinary matters, and have an understanding of operational security. Also, they must be able to interpret and assist in the management of inmate behavior over long periods of time under the conditions of confinement," and;

WHEREAS, King County Corrections Officers have historically received the same percentage wage increase as King County Police Officers, thus maintaining similar compensation levels, and;

1 WHEREAS, King County has consistently paid the security
2 officers employed at the King County Airport, the same wages as
3 King County Police Officers, and;

4 WHEREAS, negotiations between King County and the
5 correctional officers bargaining unit are now at a stalemate
6 due to the Executive's refusal to honor the traditional
7 practice of offering the same percentage wage increase as that
8 received by King County Police Officers and the King County
9 Airport Police thereby causing a serious morale problem, with a
10 potential for disruption of proper and efficient police
11 services, and;

12 WHEREAS, the King County Council has the authority and
13 responsibility to approve collective bargaining agreements
14 submitted by the Executive Branch;

15 NOW, THEREFORE BE IT MOVED by the Council of King County:

16 It is the sense of the Council that employees covered under
17 the Corrections Collective Bargaining Agreement should receive
18 the same negotiated wage increases as that received by
19 employees covered under the Commissioned Police Officers
20 Collective Bargaining Agreement.

21 PASSED this 30th day of July, 1990.

22 KING COUNTY COUNCIL
23 KING COUNTY, WASHINGTON

24 Lois North
25 Chair

26 ATTEST:

27 Gerald A. Soler
28 Clerk of the Council